

Tony Hughes – Mediator CV



PROFESSIONAL BACKGROUND

Tony is an experienced dispute resolution lawyer with an acute understanding of the problems and pitfalls of the judicial system. He is a passionate advocate of the use of negotiation and mediation in the resolution of disputes and is particularly interested in the psychology of conflict resolution.

Tony was accredited as a mediator with the ADR Group in 1999 and since then has acted as lead mediator, co-mediator, observer and party adviser in a wide range of mediations, specialising in the resolution of commercial disputes. He has frequently given presentations on the use of mediation and has facilitated courses on mediation techniques for new and experienced mediators. He has been a judge in the UK Student Mediation Competition and in the University of the West of England Student Mediation Competition. He is currently Registrar and Vice Chair of the Association of Southwest Mediators (“ASWM”).

When not mediating, Tony runs his own legal practice which handles a wide range of commercial, corporate and employment disputes. For further information visit <https://www.enterpriselaw.co.uk/site/mediation/mediator-bristol-and-south-west/> He is a Fellow of the Civil Mediation Council and a CMC registered mediator for Civil/Commercial and/or Workplace disputes. He is a member of the Society of Mediators. He also undertakes community mediation and is a mentor, lead mediator and Trustee with Resolve West (formerly known as Bristol Mediation) in respect of community and neighbourhood mediation services and conflict coaching.

Tony was awarded an Exhibition in Natural Science to read Law at University College, Oxford and, for a lawyer, is unusually good with figures and spreadsheets. Having obtained a law degree he qualified as a Solicitor with Burges Salmon in 1981. He eventually became an equity partner with Morgan Cole and was Head of Litigation at the Swansea office. He set up his own practice in 2006.

MEDIATION EXPERIENCE

Tony's mediation experience covers a wide range of topics including the following:

- Shareholder disputes;
- Partnership and LLP disputes;
- Family Business disputes;
- Commercial contracts;
- NHS contracts;
- Community, neighbourhood and environmental issues;
- Restrictive covenants and confidential information;
- Employment and workplace;
- Intellectual property and IT contracts;
- Professional negligence;
- Medical issues;
- Landlord and tenant matters;
- Contentious Probate;
- Multi-party disputes;
- Right of way, boundary and other property disputes;
- TOLATA disputes;
- Wills, Probate, Inheritance Act and Proprietary estoppel disputes;
- Disputes between charity trustees and within clubs and organisations
- Dispute between a Parish Council and one of its members.

FEEDBACK

"His calm and focused approach was valuable in ensuring we were not only kept involved but well guided through the process."

"Tony was relaxed and listened carefully. This was a difficult case ... Listened well and showed good empathy...recognised the difficulties and discussed how the parties needs could be met"

"My clients were really pleased. I asked them how they felt about the day being done on Zoom and they all said it was far better than having to go to a venue. It was easier for C to

juggle her work & the children. They said that the day was less daunting and less confrontational being done online.

I hope we will be able to mediate with you again soon.”

“Thanks for your assistance.... I'd use you again, which I hope is the best feedback! I thought you handled it really well - thank you.”

“Warm, thorough ...” “Tony is amazing!”

“Lovely wording ... neutral, compassionate, practical, dignified...”

“X is very happy with how the mediation went and said that they ... were talking again.”

“Just to say case went really well this morning, thanks to everyone's perseverance.”

“Hi Tony, Thanks for all the team work today.”

“Really good experience with professional staff, would recommend”

“Just a quick note to thank you for mediating today. I imagine that it is not easy guiding two parties to reach settlement when they have diametrically opposed views – but you did just that, which [we] are most grateful for.”

LOCATION

Tony lives and works in Bristol but will mediate along the M4 corridor to London, throughout the Midlands, the South and South West of England as well as South and West Wales.

EDUCATION

MA (Oxon) Jurisprudence; Part 2 Solicitors Qualifying Exam, College of Law Chester

INTERESTS

Tony enjoys playing and watching sport, as well as singing and listening to music. He is a long-standing member and Past President of Bristol Breakfast Rotary Club.

CONTACT DETAILS

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